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October 1, 2010

Texas Campus Compact
Statewide Automation Project
Concepts Whitepaper

Background

CSO Research is the nation's leading provider of career services software. Over 500 university career and internship centers license CSO's product to manage their operations. Over a million college students currently use CSO to manage their job search, sign up for job fairs and interviews, build their resume and apply for their first professional position. CSO's client roster includes prestigious schools like Oxford and Manchester in the UK, and Columbia, MIT, and USC in the US, for-profit institutions like DeVry, and state schools from coast to coast. Nearly 80 of CSO's client offices are in Texas (see last section). Based right here in Austin, TX, CSO's network of career centers provides a natural platform for promotion of volunteerism and community service to the college students that register with their career centers on campus.

CSO also provides software to connect schools together in consortia. The state of Wisconsin uses CSO to power its statewide job board (<http://www.jobs4wigrads.com/>). Similarly, the entire western slope of the Rocky Mountains is powered by CSO (<http://www.rockyjobs.org/>).

CSO is looking to expand its services to other sites on campus that connect students with off-campus organizations. In early 2010, CSO released a specialized version of its core system to help internship and experiential education offices manage students seeking for-credit and not-for-credit jobs in the local communities. Dozens of schools have already adopted this powerful workflow management solution.

System Capabilities

Branded to each specific university/college, CSO's current system provides service to the five different constituents involved in the university career services space, including: Students, Employers, Faculty, Alumni and Administrators/Staff.

Students register with their career center by completing a profile on the CSO system, uploading a resume(s) and cover letter(s), and completing any additional info documents as required by their school. Once approved by administrators, students can then search for jobs in the local school jobs database, sign up for interviews and other career events (job fairs, workshops, etc.) Students can also take an MBTI and/or Strong Interest Inventory assessment online in their account, which is then available for counselors to use when advising students.

Employers and organization register by filling out an online profile, and then posting as many jobs as they have available. Administrators review these profiles/jobs and approve if appropriate, at which time students can see them online and/or receive them as emails or text messages. These employers/organizations can also register to attend job fairs, host workshops, and even request student resumes.

Essentially, CSO's system provides every capability necessary to connect students to organizations, and administrative services to monitor and approve these connections!

Texas Campus Compact Idea

CSO would like to engage with the Texas Campus Compact to explore extending its product to provide the essential services necessary to connect college students to volunteer opportunities. CSO believes that its existing product can be slightly modified to provide the tracking and distribution of volunteer and service learning opportunities to students at each participating campus. Further, CSO believes that its consortium technology can be used to provide a statewide clearing house for posting and distributing opportunities across the entire state in one convenient location.

CSO proposes that it provide each participating campus with their own system, branded to their university, and managed by staff on the campus (with support from CSO's services staff). Each school would promote their site to the students on campus, and encourage local non-profits to register and post opportunities to the students on their campus. As part of the Texas Campus Compact, each school would also receive a feed of volunteer opportunities directly from the Texas Campus Compact central system (powered by a CSO Consortium module) which were entered by large state- and national non-profit organizations.

CSO has already mocked up a version of its product for this purpose. Here is the login information to access that system:

Login address: https://www.myinterfase.com/demo_campuscompact/admin
Login User Name: csoadmin
Login User Password: admin

Texas CSO Clients

School Name	Office Name
Alvin Community College	Academic Advising & Admissions
Angelo State University	Career Development
Austin College	Career Services
Baylor University	Career Services
Concordia University – Texas	Career Services
Dallas Baptist University	Career Services
Del Mar College	Career Planning & Placement
DeVry University – Dallas	
El Paso Community College	Job Placement Center
Hardin-Simmons University	Career Services
Houston Area Consortium of Career Centers	HACCC
Houston Baptist University	The Career Center
Houston Community College System	Job Placement Office
Huston-Tillotson University	Career and Graduate Development Center
Lamar Institute of Technology	Job Placement/ Cooperative Education
Lamar University	Career Center
Lee College	Job Placement Office
McMurry University	Career Services
McMurry University - Human Resources	Human Resources
Midwestern State University	Career Management Center
Northwest Vista College	Career Center
Our Lady of the Lake University	Career Services
Palo Alto College	Career Services
Sam Houston State University	Career Services
San Antonio College	Job Placement Center
San Jacinto College District	Career and Employment Centers
Schreiner University	Career Services
South Texas Consortium	

Southern Methodist University	Office of Engineering Leadership
Southern Methodist University	HEGI Family Career Center
St. Edwards University	Career Planning Office
St. Mary's University of San Antonio	Career Services Center
St. Philip's College	Transfer and Career Services
Stephen F. Austin State University	Counseling and Career Services
Texas A&M International University	Office of Career Services
Texas A&M University – Commerce	Career Services
Texas A&M University - Student Financial Aid	Student Financial Aid
Texas A&M University at Corpus Christi	Career Services
Texas A&M University at Kingsville	Career Services Center
Texas Association of Black Professionals in Higher Education	TABPHE
Texas Christian University	Career Services
Texas College	Counseling and Career Services
Texas Exes	Alumni Career Services
Texas Lutheran University	Career Services
Texas Southern University	Career Planning & Placement
Texas State Technical College Harlingen	Career Services
Texas State Technical College Marshall	Career Services
Texas State Technical College Waco	Career Services
Texas State Technical College West Texas	Career Services
Texas State University - San Marcos	Career Services
Texas Tech - Rawls College of Business	Career Management Center
Texas Tech University	University Career Services
Texas Tech University - College of Architecture	Dean's Office
Texas Tech University – Engineering	Engineering Careers and Jobs
The University of Texas at Arlington - Career Services	Career Services
The University of Texas at Arlington - Human Resources	Human Resources
The University of Texas at Arlington - Student Employment	Student Employment
The University of Texas at Austin - College of Communication	Career Services
The University of Texas at Austin - College of Pharmacy	Student Affairs Office
The University of Texas at Austin - Fine Arts	Fine Arts career Services
The University of Texas at Austin - Liberal Arts	Career Services
The University of Texas at Austin - Student Employment	Student Employment
The University of Texas at Brownsville	Career Services
The University of Texas at Dallas	Industrial Practice Programs
The University of Texas at Dallas	Career Center
The University of Texas at El Paso	Career Services
The University of Texas at Pan American	Career Placement Services
The University of Texas at San Antonio	Career Services
The University of Texas Health Science Center School of Public Health	Career And Alumni Services
Trinity University	Career Services
University of Houston - Clear Lake	Career Services
University of Houston – Victoria	Academic and Career Services
University of Houston-Downtown	Career Services
University of North Texas - Career Services	Career Center
University of North Texas - Internships & Cooperative Edu.	Internships & Cooperative Edu
University of St. Thomas – Houston	Career Services and Testing Center
University of Texas - Jackson School of Geosciences	Career Center
University of Texas at Austin - LBJ School of Public Affairs	Career Services
University of the Incarnate Word	The Office of Career Services
Victoria College	Career Center